

Research of regional labor potential trends

Mukhametshina G., Bakhtimirova L.

Kazan Federal University, 420008, Kremlevskaya 18, Kazan, Russia

Abstract

This paper presents the nature and content of the labor potential for the regionaleconomy. Various approaches to verification of labor potential of region are considered. Themethod for evaluation of a complex index of changes in the labor potential of the regionaleconomy is proposed. The particular indicators were justified that are a part of the proposedindex. Particularity of the proposed complex index for changes in the labor potential involves evaluating (in a single coordinate system) indicators which characterize the different aspectsof the reproduction of the labor force in a regional economy (employment structure,productivity, turnover, average wages and the degree of differentiation in the economy of theregion).The complex index of change in the regional economy's labor potential was tested onmaterials of the Republic of Tatarstan for 2012 - 2014. The relationship between the soundmethod for calculation of the labor potential with modern concepts on transaction costs andlabor market institutions was shown. Based on the testing of the index, we highlighted themain advantages and problems in development of labor potential of the regional economy,justified measures to improve its formation and use in the regional economy of the modernRepublic of Tatarstan.

Keywords

Function elasticity, Human resources, Index method, Labor potential, Turnover rate of personnel, Wage differentiation